Company: Kids Kingdom Day Care Ltd

Job Title: Nursery Nurse

Reports to: Senior Nursery Nurse and Nursery Manager

---------------------------------

NURSERY NURSE JOB DESCRIPTION

PURPOSE OF JOB

- The qualified Nursery Nurse will be expected to provide high quality, flexible childcare for families from the local communities and further afield.

- This is an ideal role for someone who is able to work independently and has a real ability to instil confidence to all children and parents/carers at the nursery as well as working as part of a fun and experienced team.

- The Nursery Nurse will be expected to build good working relationships at every level, working in partnership with parents and other staff members.

- The Nursery Nurse must be approachable, friendly and able to communicate effectively at all times.

- At all times the Nursery Nurse will be expected to respect the confidentiality of sensitive family and nursery information.

- The Nursery Nurse must ensure that the safety of children is paramount at all times.
KEY ACCOUNTABILITIES

- To ensure the children are cared for in a happy, safe and stimulating environment
- You will supervise the children and also be responsible for their physical, emotional, social and intellectual well being
- You will ensure that the planning meets the children’s individual developmental needs and reflects their interests
- You will encourage them to develop socially
- If you are working with very young children, you will be responsible for feeding, washing and changing them, and generally tending to their physical needs
- You must ensure the safety of children is paramount, and be aware of any potential dangers around them
- You will need to plan and participate in activities to engage and teach the child, eg. Music, painting, reading etc.
- You will need to liaise with parents and your surrounding team members, monitor progress, keep records and reports, and communicate any suggested improvements that can be made to help the child’s development
- To create a welcoming and family friendly environment;
- Ensuring you help maintain the health and safety guidelines, being reliable, proactive and enthusiastic at all times
- To ensure confidentiality at all times
- To ensure the EYFS is promoted within the setting and the principles adhered to;
- To ensure the policies and procedures of the setting are implemented at all times
- To ensure effective communication between the staff and parents/carers
- To regularly attend and participate in staff meetings
- To report to the Senior Nursery Nurse in the first instance regarding your role
The ideal candidate will need to have the following qualifications, training and experience:

- NNEB, CACHE level 3, NVQ level 3 or equivalent
- 2-3 years' post-qualification experience
- A good understanding and knowledge of the EYFS
- Knowledge and understanding of equal opportunities
- Be responsible, patient, approachable and caring
- Have an interest in child development
- Good communication skills
- Work well in a team as well as independently
- Be creative
- Ability to observe, assess and report child's behaviour
- Have a willingness to continue with training and continuous professional development
- Enjoy working with kids
- Have a sense of humour and be fun!
Person Specification

Job Title: Nursery Nurse

Essential knowledge:
- NNEB, CACHE, BTEC or NVQ Level 2/3 qualification or equivalent.
- Sound understanding of early childhood development and learning
- First aid training and food hygiene training.
- Understanding of relevant polices/codes of practice and awareness of relevant legislation.
- Good working knowledge of national/foundation stage curriculum and other basic learning programmes/strategies.
- Good working knowledge of Ofsted standards and requirements.
- Understanding of EYFS framework.
- A solid understanding of Child Protection / Safeguarding issues and procedures.

Essential skills and abilities:
- Good numeracy and literacy skills.
- Ability to relate well to children and adults
- Ability to self-evaluate learning needs and actively seek learning opportunities.
- Ability to write detailed reports.
- Work constructively as part of a team, understanding roles and responsibilities and own position within these.
- Flexibility and adaptability in the face of challenging circumstances with a respect for confidentiality.
- High level of initiative and creativity.
- Ability to plan, devise and develop systems of work.

Essential experience:
- Experience of working with or caring for children ideally in a variety of early years settings.
- Recent relevant experience of working in an integrated care and education setting with a 0 – 5 years’ provision.
- Experience of working as a key worker for a group of children and their families.
- Experience of specialist work beyond routine work

Special conditions: Enhanced DBS check required.

Willing to work occasional additional hours, off site on occasion when requested